



**Samloedra**

PT. SAMOEDRA TIMOR INTERNATIONAL

## About Us

PT. Samoedra Timur International with brand name PT SAMOEDRA is a crewing company providing Indonesian officers and crew for renowned international tankers, bulk, cruise and various type of vessel. We are 100% owned and have earned an excellent reputation providing crew management services.

PT SAMOEDRA aspire to be leading competitive crewing and recruitment placement company in Indonesia and through to worldwide, and focus in keeping maximum to total client satisfaction, to the welfare of our employees, and to assure sustainable long term relationship. PT SAMOEDRA has its head office in Jakarta, Indonesia. In total PT SAMOEDRA employs more than 2,000 highly experienced and passionate seafarers, on behalf of its clients

The onboard crew is at the forefront of all activities and the key to a vessel's safe and smooth day-to-day operation.







## Vision and Mission

### 1. VISION

To be leading competitive crewing and recruitment placement company in Indonesia and through to world wide

### 2. MISSION

- a. Building office management with international standard
- b. Hiring employee /seafarer with certified, qualified, medical fit and good attitude.
- c. Maintenance good relationship with marine institute, ship owner and shipping company to provided qualified seafarer



## Our Quality

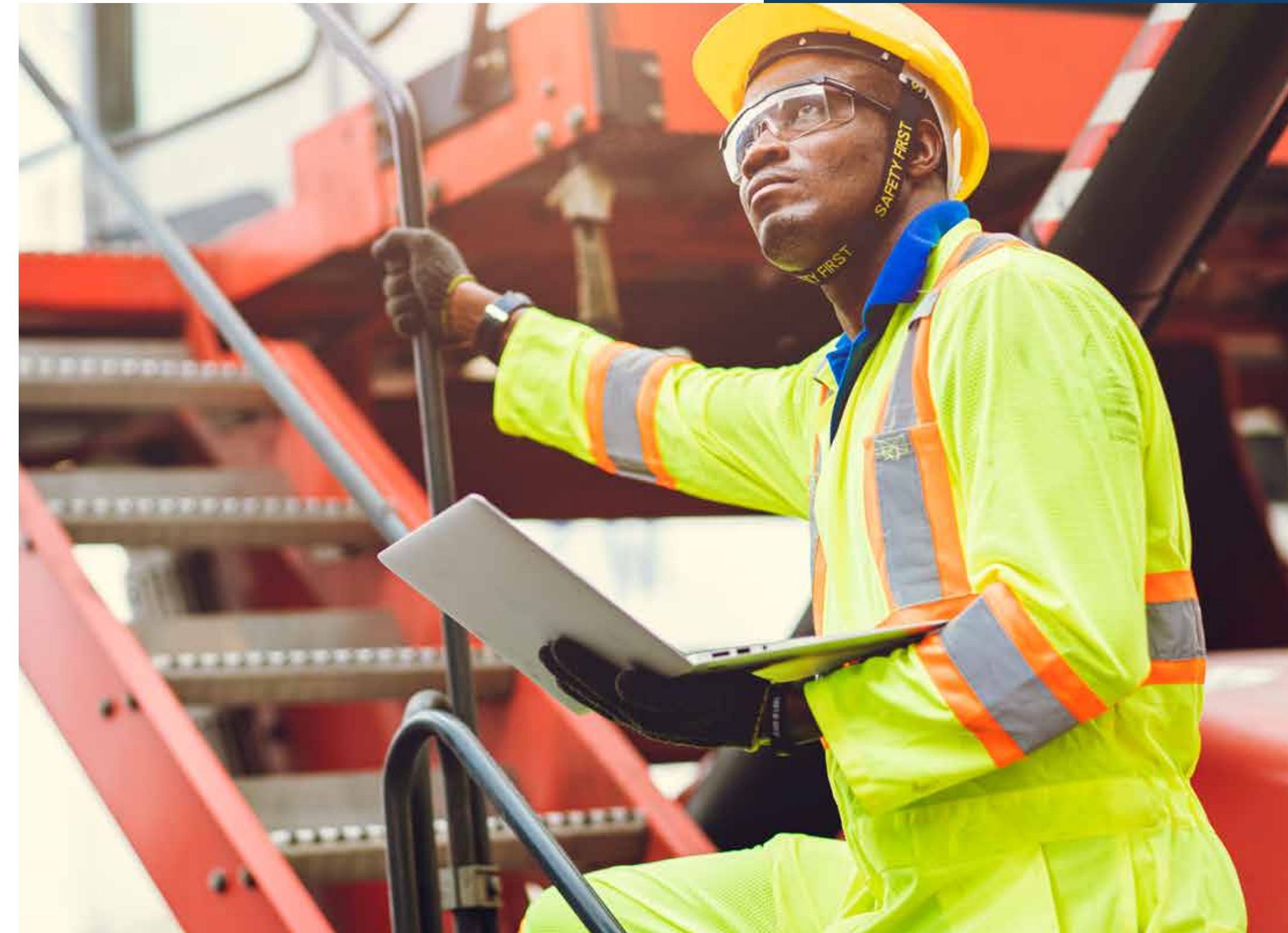
PT SAMOEDRA understands that crew management is one of the most critical factors in running the vessels. We are fully aware that safeguarding the vessels' and their owners' interests requires the crew's highly efficient utilization.

Our strict but fair selection procedures, periodic appraisals, performance-based incentives, timely payments, and development opportunities all play a crucial role in maintaining an excellent pool of dedicated Indonesian seafarers. We use modern search and selection methods to ensure that our employees have the required professional qualifications and personality. Also, we are fully committed to the professional development and education of all sea-going and shore staff.

Recognizing that people will always be our company's most valuable asset, we focus not only on recruitment and employment but also on ensuring that our crew members are best prepared to meet the highest and latest international standards of seamanship and engineering skills by continuously investing time and money in increasing the competence of our crew member with the appropriate training programs at Maritime Training Centre.

This ensures that all persons employed are trained to be highly competent in the duties they perform and are made aware of the importance of achieving quality awareness at all times.

Our company management team consists of dedicated professionals with the experience ship, port, transportation, ship management and manning background solid and with wide experience, ship operation, crewing, and cargo handling operations. We are ready for every requisition in manning with the skill and experience our clients have come to expect.







## Our Services

We manage and coordinate the complete process of crew change and have a variety of specialized professionals that possess the qualifications, ranging from bosun, to lead maintenance in deckhand and helmsman and captain.

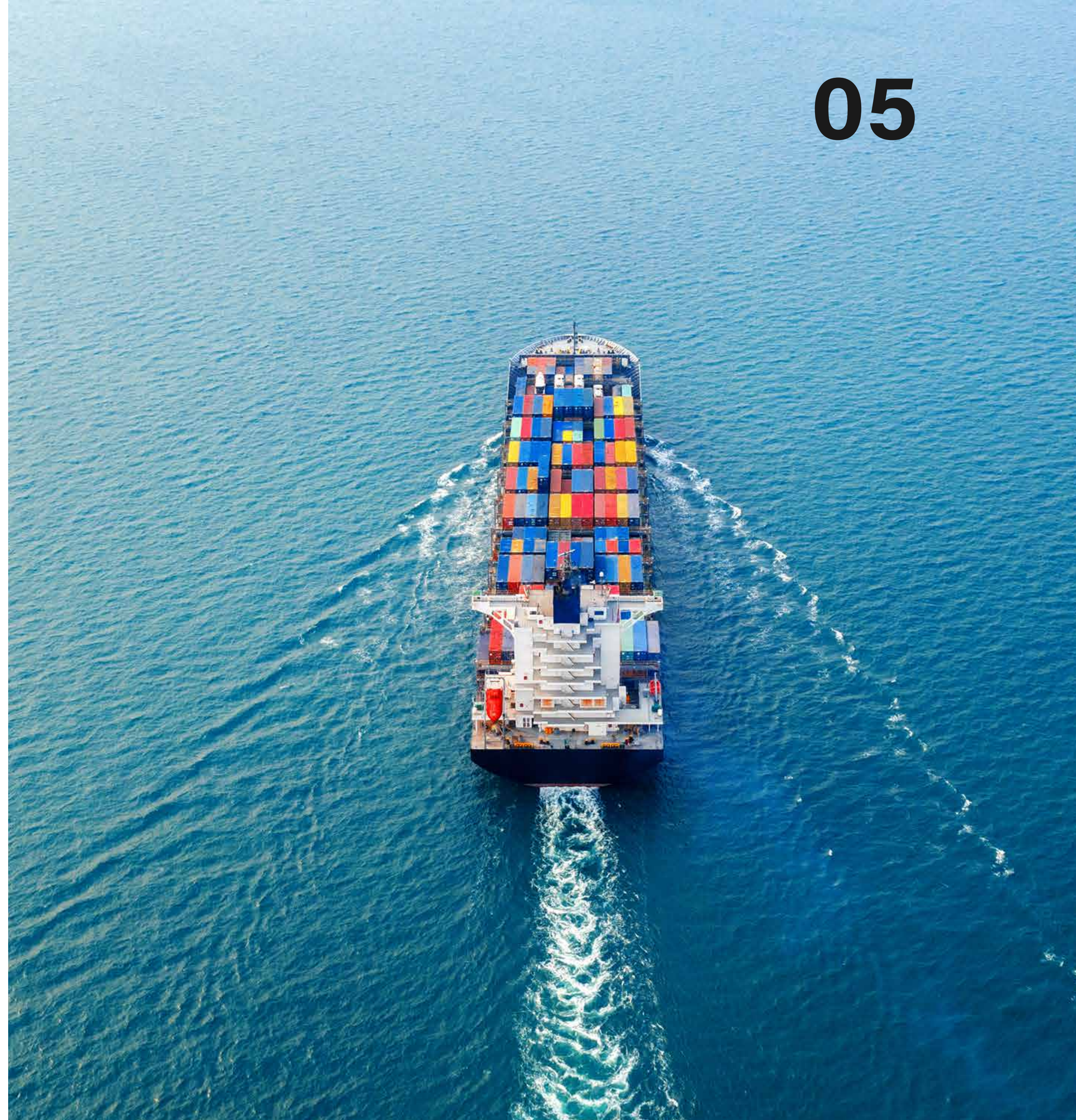
We arrange all aspects governed by legislation and regulations, insurance, staff management and administration, salaries and social contributions. We use our decade experiences in maritime industry in order to satisfy our clients' requirement for crew members and bring potential new employees to your attention.

We believe that crew development is an important part to complete the puzzle of the crew management process. Be pro-active in following up feedback received from crew member's evaluation report, is how we do care with crew members' career path and client satisfaction. We have our dedicated support team who will escalate crew member performance from poor to average, average to high and maintaining the high level standard.



## Crew Placement

- A.** PT SAMOEDRA recruits and employs all ranks from Masters to Mess men for its business principles for employment on-board their managed vessels and offers competitive salaries and benefits.







- B.** All applicants undergo a strict screening process which includes various interviews, document verification, background checks, computer-based evaluation systems test and pre-embarkation medical check-ups.

- C.** All applicants are treated in a fair and professional manner and no fees are incurred for applications





**D.** All applicants was passes to be arrangement travel till onboard.







## CONTACT

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